

## RECORD OF PROCEEDINGS

Regular Meeting  
Worthington Education Center

October 26, 2020  
7:30 p.m.

The Worthington Board of Education met for a Regular Meeting on the 26th day of October, 2020, at 7:30 p.m., at the Worthington Education Center.

Mrs. Hudson called the meeting to order with introductions:

Mrs. Best	present
Mrs. Hudson	present
Mrs. Lloyd	present
Mr. Shim	present (via Zoom)
Mr. Wilson	present (via Zoom)

20-183 Mrs. Best moved the adoption of a resolution whereby the agenda be approved for the regular Board of Education meeting with the following addition.

Additions or deletions to agenda

a. Deleted three coaches

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

## INFORMATION AND PROPOSALS

### B-1-a Visitor Comments

Ms. Karina Bliss of 7670 Southview Drive remarked that Covid-19 cases were increasing and she is concerned about the current hybrid learning model. She also said the Board should consider a remote option between Thanksgiving and New Year's.

Mr. Matt Fields of Lewis Center has three sons in the District. He also noted the spike in Covid cases but urged the Board not to go back to remote learning. He noted that there was a study showing an academic drop-off in on-line learning.

### B-1-b Update on Hybrid Instruction and Discussion on Decision Making for Schooling Modes

Dr. Bowers provided an update on the four weeks of Hybrid Learning and led a discussion with the board on how decisions may be made for schooling modes based on local Worthington Schools Attendance Area data.

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### B-1-c 2020 Fall NEOLA Policy Update

Assistant Superintendent Randy Banks provided an update to the board about suggested changes in Board Policy recommended by NEOLA.

### B-1-d Board/Committee Reports and Announcements

Mrs. Lloyd mentioned that the Worthington CARES Speakers Series was excellent. She also mentioned that the PTAC meeting was well attended. They are looking for clarification on funding for signage and playgrounds as well as some consistency on school signage.

Mrs. Hudson said the policy committee meeting was productive. She also said that in November, there should be a policy discussion about the reserve that the District keeps on hand and modifying the language so it is clearer to the community members how much we keep and why.

Mrs. Best said there were seven applications for Library Trustee and that the board would vote on November 17<sup>th</sup> to approve the candidate.

## ACTIONS RECOMMENDED BY THE TREASURER

20-184 Mrs. Lloyd moved the adoption of a resolution whereby the minutes of the October 12, 2020 regular board meeting be approved as indicated in Enclosure C-1-a.

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

20-185 Mrs. Lloyd moved the adoption of a resolution whereby the following appropriation transfers (modifications) be authorized, as presented by the Treasurer:

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FUND	OBJECT	AMOUNT
001	100-Personal Services	
	200-Benefit	
	400-Purchased Services	
	500-Supplies	(\$2,434.55)
	600-Equipment	\$2,434.55
	700-Replacement	
	800-Dues/Fees	
	900-Other Uses of Funds	
TOTAL		<u>\$0.00</u>

Mrs. Best seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

## ACTIONS RECOMMENDED BY THE SUPERINTENDENT – ROUTINE BUSINESS

20-186 Mr. Shim moved the adoption of a resolution whereby items C-2-a through C-2-f be approved, as presented by the Superintendent.

### C-2-a Resignations

Recommended motion: "...to accept the following resignations:

#### CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
BILLMAN, JACKIE Effective 12/01/2020	Cook/Manager Liberty Elementary	Retirement
DICKSON, JUSTIN Effective 10/23/2020	Computer Assistant Worthington Kilbourne HS	Personal
TAYLOR, NICHOLAS J. Effective 10/30/2020	Student Mon/Attd Asst. Kilbourne Middle School	Personal
WIRICK, SHERRY L. Effective 10/12/2020	Special Ed Assistant Bluffsview Elementary	Personal"

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### C-2-b Leave of Absence

Recommended motion: "...to grant the following leave of absence:

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
ANSARI, JESSICA Effective 10/05/2020 05/27/2021	Grade 1 Teacher Worthington Hills Elementary	Unpaid childcare" leave

### C-2-c Employment

Recommended motion: "...to employ the following personnel:  
CERTIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
DICOCCO, ANGELA Effective 10/20/2020	Grade 1 Teacher Worthington Hills Elem Class 01 Step 000 Salary \$46,663.00 FTE 1.00 Days 141.00 Actual Salary: \$35,373.56	Filling vacant position. This position will non-renew at the end of the current school year

### CLASSIFIED PERSONNEL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
HILL, PATRICK Effective 10/26/2020	Bus Driver Transportation Class 13 Step A Salary \$22.78 /hr. Part-time	Fill vacancy
HUMPHREY, AMY Effective 10/12/2020	Special Ed Assistant Liberty Elementary Class 10 Step E Salary \$22.94 /hr. Full-time	Fill vacancy
HUTCHINGS, MICHELLE Effective 10/16/2020	Bldg/Inst Assistant Wilson Hill Elementary Class 10 Step B Salary \$21.45 /hr. Full-time	Fill vacancy

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<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
LONEY, BRIAN Effective 10/26/2020	Special Ed Assistant Granby Elementary Class 10 Step A Salary \$20.91 /hr. Full-time	Fill vacancy
MILLER, ROCKY L. Effective 10/21/2020	Special Ed Assistant Worthington Kilbourne HS Class 10 Step F Salary \$23.46 /hr. Full-time	Fill vacancy
THOMAS, LOUISE Effective 11/02/2020	Media Assistant Phoenix Middle School Class 10 Step B Salary \$21.45 /hr. Full-time	Fill vacancy

## CLASSIFIED SUBSTITUTES

<u>Name/Pay Rate</u>	<u>Effective Date</u>	<u>Position</u>
BIXLER, SHERYL \$15.39 /hr	10/19/2020	Sub Custodian

## CLASSIFIED PERSONNEL – GAME WORKER

The following will be paid from the athletic fund \$10 per hour for athletic event work and \$12 per hour for athletic event management:

<u>Name</u>	<u>Effective Date</u>
Valeria Swearengen	09/01/2020

## CLASSIFIED PERSONNEL - PROVISIONAL

<u>Name</u>	<u>Assignment</u>	<u>Reason</u>
KORBAS, KODY Effective 10/19/2020	Bus Driver Trainee Transportation	To be paid \$10 per hour. Upon successful licensing and three months of employment to be compensated \$480.

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## SUPPLEMENTAL CONTRACTS

<u>Position</u>	<u>Name</u> <u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total</u> <u>Pay</u>
<u>Worthington Kilbourne HS</u> Bowling Head Coach	BOND, SUSAN 3.50	12	1042.42	3648.47
Ice Hockey Head Coach	CUMMINGS, BRYAN 6.00	4	776.80	4660.80
Basketball Boys Head Coach	SOUDER, THOMAS 11.00	13	1073.65	11810.15
Basketball Boys Assistant Coach	MOSCA, MATTHEW 6.50	6	856.39	5566.54
Basketball Boys Assistant Coach	TAYLOR, DERRICK 5.00	1	676.15	3380.75
Gymnastics Girls Assistant Coach	KOTT, MELISSA 4.50	13	1073.65	4831.43
Gymnastics Girls Head Coach	FUSHIMI, CYNTHIA 8.50	13	1073.65	9126.03
Swimming Boys/Girls Head Coach	CALLAHAN, KEELER 5.00	4	776.80	3884.00
Swimming Assistant Coach	SCOCOZZO, KATHERINE 2.50	4	776.80	1942.00
Swimming Assistant Coach	RICHNER, THOMAS 2.50	1	676.15	1690.38
Wrestling Head Coach	MARTINEZ, JOSE A. 11.00	9	953.95	10493.45
Wrestling Assistant Coach	WALLACE, JEFFREY 2.00	8	926.13	1852.26
Wrestling Assistant Coach	WALLACE, TREYTON 1.50	4	776.80	1165.20
Wrestling Assistant Coach	CAHILL, JACK D 1.50	1	676.15	1014.23
Wrestling Assistant Coach	JAMEYSON, MARCUS 1.50	1	676.15	1014.23

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Wrestling Assistant Coach	RIKE, NORMAN	3.00	10	982.53	2947.59
Basketball Girls Head Coach	JONES, STEPHANIE	11.00	11	1012.04	11132.44
Basketball Girls Assistant Coach	ARDNER, NICHOLAS	5.00	9	953.95	4769.75
Basketball Girls Assistant Coach	PIKOVSKY, FRANK J.	6.50	9	953.95	6200.68
Cheerleading Winter Assistant Coach	KELLY, COURTNEY	2.00	2	704.55	1409.10
Cheerleading Winter Head Coach	SUTTON, STEPHANIE LYNN	3.50	1	676.15	2366.53
Cheerleading Winter Assistant Coach	BONVILLAIN, MACKENZIE SCOUT	2.00	1	676.15	1352.30
<u>Thomas Worthington HS</u> Bowling Head Coach	TAYLOR, JOSEPH	3.50	10	982.53	3438.86
Basketball Boys Head Coach	LUZADER, SEAN PAUL	11.00	13	1073.65	11810.15
Gymnastics Girls Assistant Coach	HOWER, MATTHEW	4.50	13	1073.65	4831.43
Gymnastics Girls Head Coach	SKEEN, MARCI	8.50	13	1073.65	9126.03
Swimming Boys/Girls Head Coach	CALLAHAN, KEELER	5.00	4	776.80	3884.00
Diving Boys/Girls Head Coach	MCKNIGHT, BRITTANY	3.00	6	856.39	2569.17
Wrestling Head Coach	SANDRIDGE, ROSS	10.50	4	776.80	8156.40
Wrestling Assistant Coach	POLITZ, ANTHONY	5.00	9	953.95	4769.75

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Wrestling Assistant Coach	TODD, BRADLEY	5.00	13	1073.65	5368.25
Basketball Girls Head Coach	MUMMEY, MEGAN	11.00	6	856.39	9420.29
Basketball Girls Assistant Coach	PHILPOT, OLIVIA	5.00	1	676.15	3380.75
Basketball Girls Assistant Coach	HEMINGWAY, GABRIEL	6.50	4	776.80	5049.20
Cheerleading Winter Assistant Coach	SCHAUBLIN, KATHRYN	2.00	3	739.76	1479.52
Faculty Manager	FISHER, CARL	4.00	5	815.57	3262.28
Faculty Manager	GORDON, SCOTT K	3.00	5	815.57	2446.71
Basketball Boys Assistant Coach	ANDERSON, ANTHONY	6.50	13	1073.65	6978.73
Basketball Boys Assistant Coach	ROMINE, WILLIAM	5.00	13	1073.65	5368.25
Swimming Assistant Coach	NICELY, MELANIE L	2.50	5	815.57	2038.93
Swimming Assistant Coach	STIVER, JAXSON	2.50	1	676.15	1690.38
Cheerleading Winter Head Coach	LUDWIG, LIESL	1.50	0	644.00	966.00
Cheerleading Winter Head Coach	RINGS, SYDNEY	2.00	3	739.76	1479.52
<u>Mc Cord Middle School</u>					
Basketball Boys Head Coach 7 <sup>th</sup> Grade	KELLY, BRADLEY	3.75	8	926.13	3472.99
Basketball Boys Head Coach 8 <sup>th</sup> Grade	MARSHALL, WILLIAM	3.75	0	644.00	2415.00

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<u>Position</u>	<u>Name</u>	<u>Unit</u>	<u>Step</u>	<u>Pay/Unit</u>	<u>Total Pay</u>
Wrestling Middle School Head Coach	COLEMAN, MARK	3.50	8	926.13	3241.46
Wrestling Middle School Asst. Coach	COLEMAN, WILLIAM M	2.50	6	856.39	2140.98
Basketball Girls Head Coach 8 <sup>th</sup> Grade	SHAFFER, BRADLEY	3.75	3	739.76	2774.10
Basketball Girls Head Coach 7 <sup>th</sup> Grade	TIMMS, SARA E.	3.75	4	776.80	2913.00
Cheerleading MS Advisor Winter	MCKNIGHT, BRITTANY	1.75	2	704.55	1232.96
<u>Worthingway Middle School</u> Basketball Boys Head Coach 8 <sup>th</sup> Grade	HARRIS, JENERRIE	3.75	1	676.15	2535.56
Basketball Boys Head Coach 7 <sup>th</sup> Grade	JONES, ANTOINETTE	3.75	1	676.15	2535.56
Wrestling Middle School Head Coach	WOJCIECHOWSKI, ZACHERY	3.50	1	676.15	2366.53
Basketball Girls Head Coach 8 <sup>th</sup> Grade	RAMIREZ, NATHANIEL	3.75	2	704.55	2642.06
Cheerleading MS Advisor Winter	MULLINS, RILEY	1.75	10	982.53	1719.43
<u>Kilbourne Middle School</u> Basketball Boys Head Coach 8 <sup>th</sup> Grade	DIEDALIS, JOHN W	3.75	13	1073.65	4026.19
Basketball Boys Head Coach 7 <sup>th</sup> Grade	ARDNER, TRAVIS	3.75	5	815.57	3058.39
Basketball Girls Head Coach 8 <sup>th</sup> Grade	JOHNSON, DONNELL	3.75	11	1012.04	3795.15
Basketball Girls Head Coach 7 <sup>th</sup> Grade	SWARTZ, BENJAMIN	3.75	3	739.76	2774.10
Cheerleading MS Advisor Winter	SWARTZ, MIRANDA	1.75	3	739.76	1294.58"

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### C-2-d Stipends

Recommendation motion: "...to authorize stipends to staff members for participation in the following activities:

#### 2020-2021 Department Chairs

To pay the following certified staff members the stipends as listed for the 2020-2021 Department Chairs. These stipends are paid from the general fund.

<u>Department</u>	<u>Name</u>	<u>Location</u>	<u>Stipend</u>
School Guidance/ Counseling	David Quart	TWHS	\$2,500.00
	Brianna Abbott	WKHS	\$2,500.00
Visual & Performing Arts	Aleine Burke & Alex Brough	WKHS	\$1,250.00 \$1,250.00
English	Paul Pflieger	TWHS	\$2,500.00
	Lawren Smith	WKHS	\$2,500.00
Social Studies	Andrew Cox	TWHS	\$2,500.00
	Ed Chism	WKHS	\$1,250.00
	David Strausbaugh	WKHS	\$1,250.00
Health/PE/Fine Arts	Margaret Postak	TWHS	\$2,500.00
Career & Engineering Education/Wellness	Susan Kucharek	WKHS	\$2,500.00
Technology Education	Bryan Brown	TWHS	\$2,500.00
Special Education	Kristopher Brainard	TWHS	\$2,500.00
	Ellen Clark	WKHS	\$2,500.00
Science	Amy Beckstedt	TWHS	\$2,500.00
	Karen Kochheiser	WKHS	\$2,500.00
Library/Media	Lori Poleway	TWHS	\$2,500.00
	Megan Humphrey	WKHS	\$2,500.00
Math	Angela Gussler	TWHS	\$2,500.00
	Nancy Smith	WKHS	\$2,500.00
Global Language	Adrienne Eldridge	TWHS	\$2,500.00
	Rebecca Watson	WKHS	\$2,500.00"

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### C-2-e Performance Contracts

Recommended motion: "...to authorize performance contracts to staff members for participation in the following activities:

#### Worthington Mentor Program - First-Year Resident Educators

Performance contract in the amount of \$1,000.00 to each of the following certified staff members to serve as a Mentor to a First-Year Resident Educator, to provide a program of positive formal support to foster professional growth per the Negotiated Master Agreement Article 21, Paragraph 21.5. This activity is funded through the General Fund.

Ryan Alexis Patricia Laughman

#### Multi-Tiered System of Support Team (MTSST)

Performance contract to the following certified staff members to serve on the MTSST per the WEA Negotiated Master Agreement, Article 32, paragraph 32.9. This activity is funded through the General Fund.

#### Worthington Estates--\$481.25

Katherine Ballinger  
Kathryn-Jean Brintlinger  
Rebecca Dausen  
Kathleen Lewis  
Ashley Lovat  
Caitlin Martin  
Kelsey Purtee  
Laura Young

#### Worthington Hills--\$385.00

Nicole Bogner  
Danielle Boudreault  
Jennifer Fitzer  
Melissa Garris  
Ashley Gregory  
Kathryn Joos  
Julie Niebauer  
John Pilcher  
Samantha Quatman  
Gail White"

### C-2-f Approval of Supplemental Volunteers

Recommended motion: "...to approve the following individuals as volunteers of the Worthington School District, and to extend the appreciation of the board and administration for their service to students and staff:

Braley, Andrew  
Luthy, Brian  
Williams, Joseph

Easley, Eric  
Martin, Alexander  
Yazrombek, Andrew"

Hirschy, Thomas  
McLuckie, Caitlin

Johnson, Russel  
Nest, William

Mrs. Hudson seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

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### ACTIONS RECOMMENDED BY THE SUPERINTENDENT – NEW BUSINESS

20-187 Mrs. Hudson moved the adoption of a resolution whereby items C-3-a through C-3-c be approved as introduced by the Superintendent.

#### C-3-a Acceptance of Donations

Recommended motion: "...to accept the donations from the individuals and organizations listed below and to extend the board of education's and administration's appreciation to the individuals and members of these groups for their generosity and support."

<u>Name</u>	<u>Donation Value</u>	<u>Beneficiary</u>	<u>Purpose/Gift</u>
Recard, Jason	\$100.00	Granby Elementary School	Bicycle
Craig, Kevin	\$75.00	Granby Elementary School	Bicycles
Evening Street PTA	\$7,700.00	Evening Street Elementary School	Cash Donation
Fresh Thyme Market Place	\$80.00	Worthington Academy	Apples
Worthington Bridges	\$7,500.00	Worthington City Schools	Headphones
Coats 4 Children	\$1,200.00	Colonial Hills Elementary School	Winter Coats

#### C-3-b CTE Middle School Waiver Resolution

Recommended motion: '...to approve the following motion:

WHEREAS, section 3313.90 of the Ohio Revised Code stipulates that local school districts may adopt a resolution that specifies the district's intent to not provide career-technical education to students enrolled in grades seven and eight for a particular school year:

AND

WHEREAS, Section 3313.90 further provides that if any district submits that resolution to the Ohio Department of Education, the department shall waive the requirement for that district to provide career-technical education to students enrolled in grades seven and eight for that particular school year.

THEREFORE, be it resolved that the Worthington School District Board of Education hereby waives the requirement to provide career-technical education in grades seven and eight for the 2020-2021 school year as allowed by section 3313.90."

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### C-3-c Transportation Payments

Recommended motion: "...to authorize payment not to exceed \$250.00 per student in lieu of bus transportation to non-public schools for the 2019-2020 school year for Rachel Jorgensen who attends Tree of Life Christian School."

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

### ACTIONS RECOMMENDED BY THE BOARD OF EDUCATION

20-188 Mrs. Best moved the adoption of a resolution to approve the continued enrollment of Maeve Pack. Maeve is currently enrolled at Worthington Kilbourne High School. Because her family moved out of the Worthington School District, she would like to complete her senior year in Worthington Schools, and graduate with the class of 2021.

Mr. Shim seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

20-189 Mrs. Best moved the adoption of a resolution to amend the Superintendent's contract effective August 1, 2020.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

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### REQUESTS / QUESTIONS / CONCERNS FROM THE BOARD

Mrs. Lloyd wondered how the guide that Dr. Bowers discussed in his presentation would be communicated. Dr. Bowers said there would be an email that would go out to families and a blog post would discuss it as well.

Mr. Wilson reminded the Board about OSBA Capital Conference in two weeks. He said the virtual offerings would be available on demand until the end of the year.

20-190 Mrs. Best moved for adjournment, there being no further business to come before the Board.

Mrs. Lloyd seconded the motion.

Roll Call:

Ayes

Mrs. Best, Mrs. Hudson, Mrs. Lloyd, Mr. Shim, Mr. Wilson

Nays

None

Motion passed.

The meeting was adjourned at 9:21 p.m.

*Portions of the meeting described in these minutes are recorded on a digital device, posted to the district's website, and available for inspection in the office of the Treasurer of the school district during regular business hours.*

Approved: \_\_\_\_\_

President

Approved: \_\_\_\_\_

Treasurer